



THE
BEDFORD
COLLEGE
GROUP

STRONGER TOGETHER

Annual Review
2020



Winner
FE College
of the Year

Winner
Professional Services
Team of the Year

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2019-2020 Board of Governors

CHAIR:

Allan Schofield

Alasdair Simmons

Sulaman Sunny

Vinod Tailor MBE

VICE-CHAIR:

Sheila Sellwood MBE

Cliff Wragg

EXTERNAL GOVERNORS

Stewart Briggs

Alan Carvell

Casandra Daubney

Sharon De Leonardis

Richard Dimpleby

Noel Gray

Greg Guilford

Mark Lawson

Sol Miah

PRINCIPAL & CHIEF EXECUTIVE

Ian Pryce CBE

STAFF GOVERNORS

Helen Day

Shaun Wilson

STUDENT GOVERNORS

Will Gerrard

Andrew Smith

Our vision

Delivering world-class skills and education to the communities we serve.

Our values

Our values reflect the manner in which we set out to achieve our aims. We put the student at the heart of all we do.

Our three core values are:

> Student Focus:

We seek to achieve a high quality learning experience for every student.

> High Performance:

We strive for consistently high levels of performance in all aspects of our work.

> Respect, Openness & Honesty:

We treat everyone with respect, encourage openness and honesty, and recognise each other's contribution and achievements.

Stronger Together

Message from the Principal

What an extraordinary year 2020 was. The COVID-19 pandemic has been a test of resilience and adaptability for everyone across the globe. Without doubt The Bedford College Group has risen to the challenge: not just surviving, but thriving in these exceptional circumstances.

Winning the College of the Year 2020 and Professional Services Team of the Year at the Times Educational Supplement (TES) Further Education awards in October was an outstanding achievement, made all the more incredible against the backdrop of the global crisis. It is wonderful that the hard work and achievements of staff and students at all levels can be recognised in this way, and so soon after Ofsted's announcement that The Bedford College Group was rated Good in all areas.

Our students have continued to perform to the highest levels and have achieved the Group's best ever qualification results overall. They have won national and international competitions, and places at top universities.

As we look towards 2021, we can be confident that the COVID-19 pandemic will end, and that the skills and knowledge our students gain are far more enduring. Education remains the best way to support every human being with the challenges that modern life can bring. Research shows clearly that the higher the level of your education or skill the more you earn, the better your health, the longer you live and the happier you remain.

It is a message I am sure everyone working at The Bedford College Group believes in and that we will continue to deliver in the future.

Please take a few minutes to look back over this historic year with us.



Ian Pryce

Ian Pryce CBE
Principal & Chief Executive
The Bedford College Group

Message from the Chair of the Corporation

When we merged with Tresham College in 2017 we promised to create something special for the communities of Corby, Kettering and Wellingborough. The Corporation has kept its word, and Ofsted's favourable rating at the start of the 2019-20 academic year is testimony to the good start made in meeting that commitment. Most of the work that leads to such a rating is hidden from students and the public, but the Corporation is fully aware of the efforts of Ian Pryce and his colleagues and is very grateful for them.

The COVID-19 pandemic dominated 2020 and in this the most extraordinary of years, as Chair of the Board I have been immensely impressed by the efforts of all our staff in making sure our facilities were up and running and safe, and that students continued to be supported. Put simply, the response of The Bedford College Group has been exemplary.

Notwithstanding the challenges of COVID-19 we have much to celebrate in 2020 culminating in receiving two awards from the Times Educational Supplement: of having the "Professional Services Team of the Year" in our Building Projects Team, and being the "FE College of the Year". Both are tremendous achievements as recognised by our peers and, it goes without saying, have been the result of a huge amount of hard work by the whole Group community.

In addition, at a time when many FE colleges have been struggling financially our outstanding financial management, (as judged by our funding body), has

meant that we have been able to keep investing in projects to the benefit of our students, including our new building in Wellingborough which opened at the start of the new academic year (on time and within budget).

However, delivering new infrastructure projects is in some ways the easy part in ensuring long-term success. Much more difficult is finding practical answers to really challenging questions in this COVID-19 environment, and this is an immediate task for the Board that I chair, as in the forthcoming year we have to agree a new strategic plan that will take us towards 2030. This will mean having to answer questions such as what will the successful FE college of the future look like?. Developments in technology, robotics and artificial intelligence are likely to have profound implications for our students, the employers we support, and the way we teach. Accordingly, we expect to be innovative and to invest heavily in these areas. The communities we serve deserve nothing less.



Allan Schofield

Allan Schofield
Chair of the Corporation 2020

Educational Leadership

- To be perceived as an authority locally and within the sector on matters educational, not just further education.
- To maintain our position as market leader by number of students locally on 16-18, apprenticeships, part-time provision and higher education.
- To be perceived by local employers as highly responsive and an expert in work based and work related learning.



Our progress so far...



FE College of the Year 2020

The Bedford College Group won the title of FE College of the Year 2020 at the national Times Educational Supplement (TES) Further Education awards.



Professional Services Team of the Year 2020

Our Buildings Projects Team won Professional Services Team of the Year 2020 at the national Times Educational Supplement (TES) Further Education awards.



Rated Good By Ofsted

Ofsted rated The Bedford College Group "Good" in all areas, with adult and young learners developing "excellent" study skills.



Leading the way

Fashion & Textiles Tutor, Elisa Bratton, has led four consecutive groups of HND students to the shortlist of the Professional Clothing International Awards.



3rd Largest College in East of England

The Bedford College Group is the third largest college in the East of England based on numbers of students.²



Gold Recruitment Campaign Award

The Marketing Team were awarded Gold for their Wellingborough Redevelopment Recruitment Campaign attracting 232 new students to enrol in September 2020.

Educational Sustainability

- To maintain full-time 16-18 student numbers of at least 5,200 over the plan period.
- To grow The Bedford Sixth Form to 600 students over the plan period.
- To grow our higher education provision by 30% over the plan period.
- To grow our non-subcontracted apprenticeship provision by 20%-30% over the plan period.



Our progress so far...



6,325

full-time 16-18 students in 2020/21²



7% growth

in higher education provision since 2016¹



1,717

apprentices¹



633

students at The Bedford Sixth Form²

¹ Source: Learner Enrolment Report 2019/20

² Source: Learner Enrolment Report 2020/21

Financial Stability

- To return to Outstanding financial health rating within three years of the Tresham College merger and return to surpluses of at least £1 million by 2019
- To maintain capital investment at an average of at least £3.5 million p.a. over the plan period
- To make like-for-like productivity improvements of at least 10% over the plan period
- To create new subsidiary companies that enable us to compete better with private competitors



Our progress so far...



Secured £6.7 million of funding

The Bedford College Group has been awarded £2.9 million from SEMLEP to refurbish existing facilities to create a specialist training centre for Modern Methods of Construction (MMC) at the Bedford College campus, and a further £2 million from the government to upgrade the oldest buildings to make them more environmentally friendly and efficient.

In the Autumn of 2020, the Group received £440,000 in funding from SEMLEP for the Artificial Intelligence maths and English learning platform to improve the achievement rate in maths and English qualifications.

In addition to this, the Group was awarded £1.4m from the ESFA towards offering Construction T-Levels.



£9.3 million invested

in buildings and equipment throughout the year.¹



Outstanding financial health

The Skills Funding Agency confirmed the Group's status as 'Outstanding' for financial health.

¹ Source: Financial statements for year ended 31 July 2020

High Quality Provision

- To achieve key performance measures in the top 10% nationally by the end of the plan period
- To continue to raise the curriculum 'centre of gravity' upwards during the plan period so more of our activity is at Level 3 and above
- To achieve key A-Level performance table results that at least match the best local state schools by the end of the plan period
- To improve student outcomes in terms of employment and higher education, and progression to Level 3 and above, with < 7% unemployment levels overall
- To invest a minimum of 3% of income in staff development to support improvements in staff quality and staff productivity



Our progress so far...



43%

of our students
studying at Level 3
and above¹



£220,292

spent on staff
development in
2019-20³



99% pass rate

The Bedford Sixth
Form students
achieved a 99% pass
rate in 2020², a 1%
increase from 2019*

*no performance tables have been
published for 2020 under Ofqual
guidance.*

¹ Source: Learner Enrolment Report 2019/20

² Source: The Bedford Sixth Form Data

³ Source: Bedford College Quality Department Data 2020

Our Community

- To promote and support education and training
- To participate in strategic partnerships and contribute to local agendas
- To share and exchange knowledge and skills
- To open up our physical environment and resources
- To be a good neighbour



Our progress so far...



Engaged with every secondary school

in Bedfordshire and Northamptonshire.



Opened new Learning Centres

in Corby and Kettering, in addition to Bedford. Together they have trained more than 1,400 adults.



Members of over 10 local committees,

networks and boards in Bedfordshire and Northamptonshire.



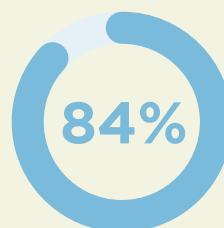
Covid-19 pandemic volunteering

was undertaken by staff and students across Bedfordshire and Northamptonshire.

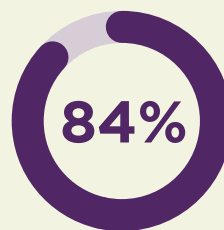


2,252 employers engaged with

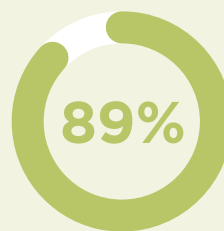
to offer work placements, live projects, volunteering, T Level placements and guest speakers.



of local community stakeholders agree that The Bedford College Group supports the local community.



of local community stakeholders agree that The Bedford College Group invests in its buildings, facilities and equipment.



of local community stakeholders agree that The Bedford College Group offers the courses they want.

Source: The Bedford College Group Perceptions Survey 2020.

Community Scorecard

The community scorecard is a tool to help everyone understand more about how The Bedford College Group is performing.



The scorecard is made up of 12 sections covering all aspects of our organisation, from our students' success and our environmental record, to how the Group contributes to the local community and more.

Each section is rated and assigned a traffic light coloured score, (green, amber or red), to show how successfully the Group is meeting its requirements for that area.

Overall Performance

COMMUNITY

- Who do we work with in the community?
.....
- Who comes to our Colleges?
.....
- How do our courses match local needs?
.....
- How well known are we locally?
.....
- What does the community think about us?
.....
- How environmentally friendly are we?

EMPLOYERS

- What work do we do with employers?
.....
- How do we help businesses?
.....
- What do employers think about us?

STUDENTS

- How do we get students involved in what we do?
.....
- What do our students say about us?
.....
- How do our students succeed?
.....
- Where do our students go next?

Future Plans for The Bedford College Group



£5 million campus investment

The Bedford College Group has been awarded nearly £5million to update its buildings across Bedfordshire and Northamptonshire. £2.9million has been provided by the South East Midlands Local Enterprise Partnership (SEMLEP) to update the Brundtland Building in Bedford to house the Modern Methods of Construction training centre (MMC). This new MMC centre will enable highly skilled tutors to provide the training in the pre-manufacture parts of new houses such as kitchen and bathroom 'pods'. Students and

apprentices will also have access to an industry standard gantry crane used within current manufacturing facilities to lift up to 3.2 tonnes of components for pre-manufactured properties, gaining skills as part of their training at the College that many are unable to gain until in the workplace. A further £2.8 million in funding has been provided by the Public Sector Decarbonisation Scheme, launched by the Department for Business, Energy and Industrial Strategy to upgrade heating systems within the oldest buildings across the Group.





T Levels to begin in September 2021

Launched nationally in September 2020, T Levels are a brand new, 2 year qualification that people can study as an alternative to post-16 courses such as A-Levels, BTECs or apprenticeships. The Group is running them from September 2021, having previously helped to pilot the work experience aspect of the scheme with some local employers and have recently been awarded a £686, 000 T Level grant from the ESFA to invest in the latest industry standard equipment to deliver T Levels.



Wellingborough campus expansion continues

The success of the £10 million campus redevelopment at Tresham College's Wellingborough campus, which opened to students in September 2020, is set to continue throughout 2021. Located in the heart of Wellingborough town centre, the College plans to expand the places and enable 1,000 students to study locally. This will not only be additional young people but also adult students who want to expand their skills or change careers through part-time or professional training.

Our Students

14,862 students

studied at The Bedford
College Group in
2019-2020¹



Entry	10%
Level 1	10%
Level 2	37%
Level 3	36%
Level 4 (and above)	7%

Full-time students

16-18 **5,629**

Adults **703**

Part-time or distance learning students

16-18 **206**

Adults **5,854**

Apprentices

16-18 **1,001**

Adults **716**

Higher education students

18+ **753**

¹ Source: Learner Enrolment Report 2019/20

² Source: LRS_LearnerDetails_1920

³ Source: The Bedford College Group
Destinations Report 2018-19

⁴ Source: First Impressions Survey 2019/20



● Female **52%**
● Male **48%**



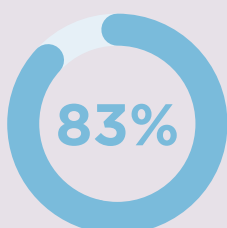
● Without a disability **83%**
● With a disability **17%**



● White - British **70%**
● Black, Asian and minority ethnic **30%**

Where students live²

Bedford	30%	East Northamptonshire	6%	Northampton	2%
Kettering	14%	Wellingborough	5%	Daventry	1%
Central Bedfordshire	13%	Milton Keynes	3%	North Hertfordshire	1%
Corby	12%	Luton	3%	Other	10%



of full-time 16-18 year olds move on to further study and employment³



of students would recommend The Bedford College Group⁴



Our Students: Bedford College

7,790 students

studied at Bedford
College in 2019-2020¹



Full-time students

16-18

2,328

Adults

3,904

Apprentices

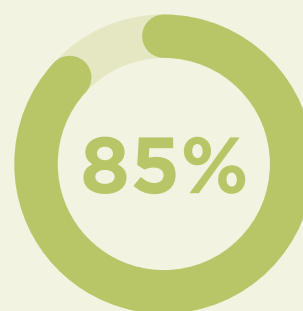
16-18

1,058

Higher education students

18+

500



**of students would
recommend
Bedford College³**

Where students live²

Bedford	52%	East Northamptonshire	3%	Northampton	1%
Central Bedfordshire	19%	Corby	2%	North Hertfordshire	1%
Luton	4%	Kettering	2%	Other	10%
Milton Keynes	4%	Wellingborough	2%		



Star Students

- Three Fashion & Textiles students shortlisted for the Professional Clothing International Awards (PCIA).
- Electronic Engineering students Samuel Frankl and James Shelford won roles as Network Design Engineers at RAF Henlow.
- HND Graphic Design students Amy Robins, Giorgia Jacenko and Jack Henson won the 2020 YCN International Design Awards.
- Dance student Tasharne Reid placed in the top three of Hip Hop Unite World Championships.
- Hair & Beauty student Lewis Bavister won the Group's Outstanding Student of the Year Award 2020. He was also a finalist in the Brush Wars national competition and completed work experience at London Fashion Week. Lewis is now studying at England's top specialist arts university.
- Work by Graphic Design student Hannah Underwood was selected to be used in the new Charles Wells brewery, and her lockdown printable activity sheets received 48,000 downloads.

“ I’ve enjoyed all of the opportunities that being at College has given me – from access to new equipment, such as oil painting, plaster and screen printing, to a work experience placement at the Tate Modern in London with contemporary artist Quilla Constance. ”

Freya, Fine Art Level 3, Bedford College

¹ Source: Learner Enrolment Report 2019/20

² Source: LRS_LearnerDetails_1920 (Excludes The Bedford Sixth Form students)

³ Source: First Impressions Survey 2019-20



Our Students: National College for Motorsport

175 students

studied at the National
College for Motorsport
in 2019-2020¹



Full-time students

16-18

91

Adults

9

Apprentices

16-18

75

**Students and Apprentices
took part in a national
virtual racing competition
organised by Alpha Live
and Motorsport UK during
the COVID-19 lockdown
in 2020.**



**Our students
come from
all over the
country**

43%

increase in students
studying at the National
College for Motorsport
since 2017¹

88%

of students would
recommend National
College for Motorsport²

83%

of our full-time students
go on to further study,
employment or a gap year³



Our students are now working with teams such as:

- Australian Touring Cars
- Force India
- Haas F1
- M-sport World Rally Team
- Mercedes-AMG F1
- Red Bull
- Renault
- Williams

“ Even though I left in 2011, the tutors still keep in touch and are keen to see how my career is going. I’ve worked at Hillspeed Racing, Fortec Motorsport and now Hitech GP, where I am Number 1 Mechanic. ”

Luke Marshall – Graduate Race Technician, NC4M

¹Source: Learner Enrolment Report 2019/20

²Source: First Impressions Survey 2019-20

³Source: QDP Services Silverstone Destinations 2019



Our Students: Shuttleworth College

1,118 students
studied at Shuttleworth
College in 2019-2020¹



Full-time students

16-18

605

Adults

347

Apprentices

16-18

59

Higher education students

18+

107



**60%
increase**

in Higher Education students
studying at Shuttleworth
College since 2017¹



**of students would
recommend
Shuttleworth
College²**

Where students live³

Central Bedfordshire	34%
Bedford	17%
North Hertfordshire	10%
Luton	5%
Milton Keynes	4%
East Northamptonshire	1%
Other	28%



Star Students

- > Agriculture student Dion Braid-Feasey won a premium, high quality Schoffel Oakham fleece gilet for his excellent GCSE results.
- > Tutor, Peter Lickorish achieved a Royal Horticultural Society (RHS) Master of Horticulture with a Distinction and was awarded funding towards an experiment which found that sound can improve plant growth.



Our halls of residence are rated

'Outstanding'
by Ofsted



Over 250 species of animals

across farm land, fisheries, paddock and within the brand new Zoological Education Centre which opened in September 2019.

“ I love how hands-on we get to be on the course; we are trusted to be with the cattle and get involved with the lambing, so the environment feels very mature. As I live on-site I am able to pop up to the farm and see where I can help.

As we cover machinery, maintenance and livestock on the course, it really prepares you for working in the industry, plus we gain lots of industry contacts through cattle showing and lambing.

Jasmine, Agriculture Level 3

”

¹ Source: Learner Enrolment Report 2019/20

² Source: First Impressions Survey 2019-20

³ Source: LRS_LearnerDetails_1920



Our Students: The Bedford Sixth Form

472 students

studied at The Bedford
Sixth Form in 2019-2020¹



**pass rate achieved
by A-Level students
in 2020**



**96 students received
a £4,000 bursary**

awarded for their excellent
GCSE results



**96% of our
full-time students**

go on to further study, employment
or a gap year³

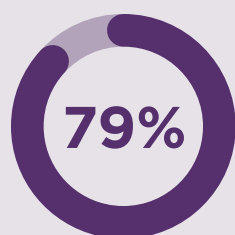


The Bedford Sixth Form offers
**33 A-Levels subjects,
2 National Diplomas
and 3 Extended
Diplomas**

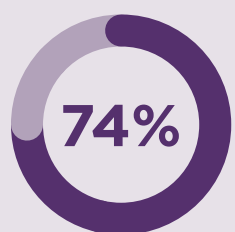


Star Student

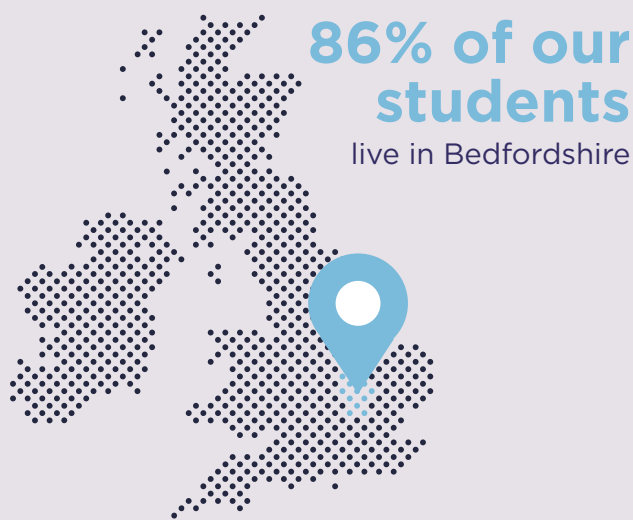
Tanaya Singh won one of two national bursaries from the Peter Roberts Collab Group of £2,500 to go towards studying Geography at Kings College London.



of students would recommend The Bedford Sixth Form²



of students achieved high grades A*-C at A-Level in 2020



“ The quality of the education I received at The Bedford Sixth Form was of the highest standards. My teachers were extremely helpful, understanding and provided me with the best resources and examples that helped me study and made everything just so much easier. I absolutely loved my subjects, which were Law, Business and French and proceeded to study them further at the University of Leeds. I would not be here today had it not been for The Bedford Sixth Form. ”

Amalia Albu, The Bedford Sixth Form Alumna 2019

¹ Source: Learner Enrolment Report 2019/20

² Source: First Impressions Survey 2019-20

³ Source: QDP Services The Bedford Sixth Form Destinations 2019



Our Students: Tresham College

5,307¹
students

studied at Tresham
College in 2019-2020



Full-time students

16-18

2,346

Adults

2,290

Apprentices

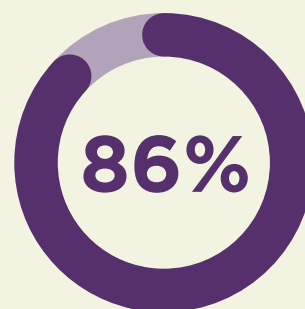
16-18

525

Higher education students

18+

146



**of students would
recommend
Tresham College²**

Where students live³

Kettering	36%
Corby	32%
East Northamptonshire	11%
Wellingborough	10%
Northampton	3%
Daventry	1%
Other	6%

Star Students

- Football Academy student Drew Wilkinson won a two year scholarship to play 'soccer' in the USA.
- Art & Design student Gemma Tetley was selected to illustrate a new children's book by Kettering author Sarah Walsh.



“ As part of my College work placement I work once a week at Portfolio Events, which is a catering company. I can apply everything I learn at College to my work here, including finance when I work on spreadsheets and filing, and marketing when I look at how they promote themselves through awards and testimonials. ”

Joshua, Business Level 3



¹ Source: Learner Enrolment Report 2019/20

² Source: First Impressions Survey 2019-20

³ Source: LRS_LearnerDetails_1920.
(Excludes NC4MS students)

BEDFORD COLLEGE SERVICES

BCS

Bedford College Services



Bedford College Services (BCS) is the commercial wing of The Bedford College Group that operates across the leisure, hospitality, catering, theatre and facilities hire sectors.

Much of our business was closed from March 2020 until September 2020, due to the COVID-19 pandemic. However, we have not let this dampen our spirits and we focused our energy on helping support the local community including donating all our Shuttleworth College Munch & Mocha food to Preen in Biggleswade and all our Bedford College Munch & Mocha food to the Bedford Food Bank and YMCA Bedford.



£961,472
income



£60,846
surplus

of which the majority goes back into the College to enhance the student experience



Munch & Mocha*

Over 109,000 students and staff served



Trinity Arts & Leisure*

1,705 children learn to swim every week



The Grand Hall*

Hosted 12 events during 2019/2020

*Our facilities have been closed for many months due to government Covid-19 legislation



Munch & Mocha

Munch & Mocha catering venues are on four campuses: Bedford, Shuttleworth, Wellingborough, newly opened in September 2020, and Wixams. Offering refreshments and freshly cooked food to staff and students they also have the capacity to offer catering for external events. To discuss your requirements please email:

klewton@bedfordcollegeservices.co.uk

www.bedfordcollegeservices.co.uk



The Grand Hall

This beautiful hall is the perfect venue for wedding ceremonies and special occasions, helping you to celebrate in style. Situated in the heart of Bedford town centre, the magnificent Grand Hall on Bromham Road is steeped in history. Dating back to 1882, this stunning ground floor room is now fully licensed for weddings and civil partnership ceremonies for up to 150 guests.

www.thegrandhall.co.uk



Trinity Arts & Leisure

We currently hire out Trinity Arts & Leisure for swimming, sports and fitness and theatre events. We pride ourselves on offering excellent customer service, high quality facilities, enjoyable classes, a strong safety record and unrivalled value.

www.trinityleisure.co.uk



The Venue Hub

The Venue Hub offers a wide range of facilities hire to external organisations and individuals across Bedfordshire and Northamptonshire for meetings, events and experiences. Our offer includes: theatres, a sports hall, a dance studio, recording and rehearsal studios, digital editing suites, a TV studio and a variety of meeting and conference rooms. We also hire out third generation (3G) pitches in Corby and Kettering. To book please email: bookings@bedfordcollegeservices.co.uk

www.thevenuehub.com

Our Staff

902¹
employees

and 166 hourly paid
Associates worked for
The Bedford College
Group in 2019-20



● Female **62%**
● Male **38%**



● Without a disability* **92%**
● With a disability **8%**

*(includes 'prefer not to say')



● Black, Asian and minority ethnic **10%**
● White - British **89%**



● Teaching Staff **38%**
● Support Staff **52%**
● Management Staff **8%**
● Executive Staff **2%**



All staff can access a
free course each year



£220,292

was spent on professional
development in 2019-20²



Staff saved £4,700
with exclusive discounts and perks³

¹ Source: EDI Annual Report 2020

² Source: Bedford College Quality Department Data 2019

³ Source: Bedford College Connect July 2020



Star Staff

- The Buildings Projects Team won Professional Services Team of the Year 2020 at the national Times Educational Supplement (TES) Further Education awards.
- Phil Wells, Shuttleworth College lecturer, won Teacher of the Year Award for his initiative and encouragement promoting blended learning across the Group. Other staff award winners include: Gemma Crane, Professional Services Staff of the Year and Sharon Warren and Chris Bamford for Unsung Heroes.
- Marketing Team awarded as Best of the Best decided by educational peers in the FE First College Marketing Network Awards in recognition of an outstanding contribution to college marketing in 2020.
- The Computing team achieved a 100% pass rate in their first year of delivering the BSc in Digital Technologies at the Bedford College campus validated by the University of Northampton, with 13 students gaining First Class Honours in a year that saw the Covid-19 crisis close to the end of their programme.

Our Pandemic Heroes

- Tariq Hussain, Computing Lecturer, became a bereavement support volunteer.
- Paul Mensah, Computing Lecturer, became an NHS volunteer.
- Samuel Morgan, Dental Lecturer, became an NHS and One Bedfordshire volunteer.
- Gareth Evans and Joesph Mahase, Computing Lecturers created more than 50 PPE masks via 3D printing equipment.
- Martin Edgson, Electrical & Electronic Engineering Technician made 3D printed face masks.
- The Construction department donated masks and safety glasses to care homes in Northamptonshire.
- Tresham's Hair & Beauty, Motor Vehicle and Engineering departments donated disposable aprons, gloves, glasses and face masks to Kettering General Hospital.
- Sharon Key, IT Lecturer, gave free online mindfulness and meditation courses.
- Bedford's Estates, Engineering, Hair & Beauty and Science departments donated aprons and gloves to charities Autism Bedfordshire and FirstCare.
- Amanda Riches, General Manager at Bedford College Services, donated Munch & Mocha food to YMCA Bedford, Preen in Biggleswade, Bedford Food Bank and YMCA Bedford.
- Ellie Flynn, Executive Assistant continues to be a volunteer with Bedford Borough Council to keep in touch with older residents in the town, helping with weekly shopping during lockdowns and more.

Working With Employers

1,187 employers

worked with The Bedford College Group in 2019/20



Where employers are based

Bedfordshire	44%
Northamptonshire	26%
Hertfordshire	9%
Buckinghamshire	8%
Cambridgeshire	8%
Leicestershire	2%
Lincolnshire	1%
Oxfordshire	1%
Other	4%



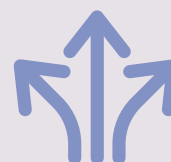
364 new customers joined The Bedford College Group in 2019/20



432 employers took on apprentices in 2019/20



668 people started an apprenticeship in 2019/20



36 Apprenticeship programmes available



“ I’ve progressed from an Advanced Level apprenticeship to a Higher Level apprenticeship and I truly believe it offers the best of both worlds – on the job training in addition to respected qualifications. I set up the Tresham Apprenticeship Group which has been recognised regionally by MP Tom Pursglove and has led to me becoming an official Apprenticeship Ambassador for the East Midlands area. In March 2019 I was handpicked to visit the House of Commons as part of National Apprenticeship Week. ”

Kyra Joy, Business Administration
Higher Apprenticeship

Source: Bedford College Employer Data

“ Once they settle into the job and learn what they need to know, apprentices become a real asset to your business. ”

Vic Lannantuono, Owner,
Vic’s Plumbing & Heating

“ From day one Tresham College offered a personal service that was supportive and progressive. ”

Tim Beasley of RS Components



Research & Scholarship



The Bedford College Group is aiming to become a sector leader in knowledge development through academic research and scholarship activities. This is the first year that the Group has tracked outputs, focusing on the idea of educational leadership and avoiding looking exclusively at academic work.

This is particularly significant for a Group of general and vocational further education colleges, as vocational knowledge does not always originate or develop in universities, nor is it easily passed or disseminated in forms common to these institutions. What is clear is that The Bedford College Group has made a great start in terms of staff leading thinking, knowledge development and dissemination in both teaching and subject matter expertise.



120 academic posters

shared our research findings



24 articles written

for Times Educational Supplement (TES)



14 pieces of work

published on the College blog



9 staff participated

in teaching knowledge exchanges



Staff have **contributed to 5 books**



Staff presented at 5 conferences



One staff member published an

Award-winning journal article

on middle management in FE

Financial Report



Income	2019 (£'000s)	2020 (£'000s)
Funding body grants	37,518	37,569
Tuition fees and education contracts	12,505	13,249
Other income	3,565	2,962
Endowment and investment income	39	33
Total Income	52,627	53,813

Surplus	2019 (£'000s)	2020 (£'000s)
Surplus before other gains and losses	929	1,690
Loss on disposal of fixed assets	6	1
Surplus before tax	935	1,691
Taxation	0	0
Surplus for the year	935	1,691
Actuarial loss in respect of pension schemes	1,127	-24,230
Total comprehensive income of the year	2,062	-22,539

Expenditure	2019 (£'000s)	2020 (£'000s)
Staff costs	33,494	33,137
Other operating expenses	13,765	13,417
Depreciation and amortisation	4,450	4,605
Interest and other finance costs	989	964
Total expenditure	52,698	52,213

Balance sheet Group	2019 (£'000s)	2020 (£'000s)
Total fixed assets	128,374	133,028
Net current assets	4,681	3,877
Total assets less current liabilities	133,055	136,905
Creditors - amount falling due are more than one year	-54,280	-56,418
Defined benefit obligations	-10,655	-35,426
Other provisions	-2,299	-1,779
Total net assets	65,821	43,282
Total unrestricted reserves	65,821	43,282

The Bedford College Group Success



JANUARY 2020

Two Bedford College students were given a flying start in the RAF progressing into roles as Network Design Engineers.



FEBRUARY 2020

Emergency Services gain vital training with our plane fuselage in Kettering.



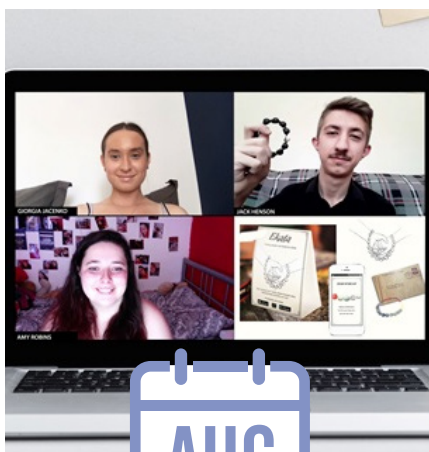
MARCH 2020

Three Fashion & Textiles students shortlisted for the Professional Clothing International Awards (PCIA).



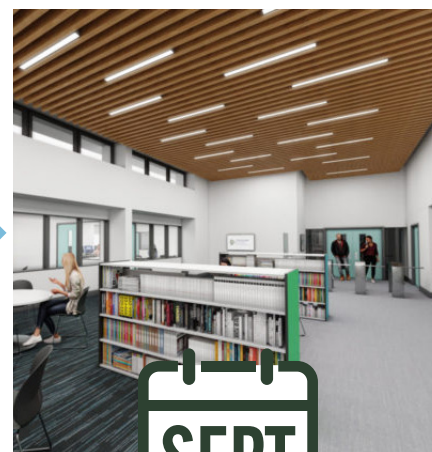
JULY 2020

The Bedford Sixth Form student Tanaya Singh won £2,500 Peter Roberts Collab Group bursary to support her studies at Kings College London.



AUGUST 2020

HND Graphic Design students Amy Robins, Giorgia Jacenko and Jack Henson won the 2020 YCN International Design Awards.



SEPTEMBER 2020

£7.5 million redevelopment of Wellingborough campus completed on time, opening to local students.



APRIL 2020

Shuttleworth College and Royal Horticultural Society tutor Peter Lickerish finalises plant research with support of Fred Roche Foundation Study Award.



MAY 2020

Tresham College Performing Arts student Joshua Crook won a place at the National Youth Theatre.



JUNE 2020

Dance student Tasharne Reid placed in the top three of Hip Hop Unite World Championships.



OCTOBER 2020

The Bedford College Group wins FE College of the Year and Professional Services Team of the Year in the national Times Educational Supplement (TES) Further Education awards.



NOVEMBER 2020

Kyra Joy, Business and Administration Apprentice based at Tresham College shortlisted for Northamptonshire Business Excellence Award.



DECEMBER 2020

The Bedford College Group's Marketing Team won the title of 'Best of the Best' at the FE First Awards 2020.

Our campuses



BC Bedford College, Cauldwell Street Campus
Cauldwell Street, Bedford, Bedfordshire
MK42 9AH

BCK Bedford College, Kempston Campus
Triumph Way, Woburn Road Industrial Estate,
Kempston MK42 7QB

Follow us on social media

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@BedfordCollege
@bedfordcollege



NC4M National College for Motorsport
Unit 2285, Silverstone Park, Towcester,
Northamptonshire NN12 8GX

Follow us on social media

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@NC4Motorsport
@nc4_motorsport



SC Shuttleworth College, Biggleswade Campus
Old Warden Park, Biggleswade, Bedfordshire
SG18 9DX

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@ShuttleworthCol
@shuttleworthcollege



TBSF The Bedford Sixth Form
The Bedford Sixth Form, Bromham Road,
Bedford MK40 2BS

Follow us on social media

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@thebedfordsixth
@bedfordsixthform



TCC Tresham College, Corby Campus
Oakley Road, Corby, Northamptonshire
NN17 1NE

TCK Tresham College, Kettering Campus
Windmill Avenue, Kettering, Northamptonshire
NN15 6ER

TCW Tresham College, Wellingborough Campus
Church Street, Wellingborough,
Northamptonshire NN8 4PD

Follow us on social media

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@treshamcollege



Customer Care Charter

At The Bedford College Group we are committed to continuously improving the standards of service we offer to all our customers. We are committed to:

- Treating you with honesty, openness and respect in line with our College values
 - Providing you with a consistent, co-ordinated and proactive service
 - Responding to your communications with us quickly and effectively
- Providing you with access to clear and accurate information, advice and guidance
 - Providing opportunities for you to easily give us feedback
 - Continuously improving our service to you

Customer Feedback

We always welcome and value feedback. If you have had a positive experience from a particular service or member of staff, or have any suggestions for further improvement, please tell us by visiting: **www.bedford.ac.uk/haveyoursay**

The Bedford College Group

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